F. 130 + Present

App. F. IX-4

1931-32
C.B.

File No. 18/31

Serial No. ~~1~~ 17418

Previous References
C.B. 113-31-11, 12, 14 & 16
C.B. 113-31-8-10
G.I. 90-31-74577

Later References
SA 181-32(3-4)
C.B. 53-32-142

General and Revenue Secretariat.

Serial No. 17418

Part B for Oct. 1932

SUBJECT.

Applicability of salary cut in the case of Khan Bahadur Mr. A.A. Khan, Agent & Secretary for Railways

To ~~Mr.~~ Khan Bahadur Mr. A. A. Khan
No 1168/C.15. dt 15/9/32

States that Govt. regret that it is not possible to make recommendation to the Government of India on the lines suggested by him.

General and Revenue Secretariat

File No. 45 of 1932.

Serial No.	
2	Letter no 64 D/6.9.1932 from the Comptroller requesting orders as to whether the Cut in the Salary of Mr AA Khan, Agent and Secretary to Govt for Railways, may be given effect to from his next Salary bills and orders for recovering the accumulated arrears of Rs 760/= from him on account of Salary Cut in four monthly instalments from October 1932
C.B 113-31-167 B. 113-31-8-10 CB 113-31-11 etc	Submitted with the previous references. It has been decided after due consideration and ordered that Mr. Khan's Salary ~~will~~ may be reduced by 10% vide letter no 654 CB 113-31-14 D/19.8.1932 to the Comptroller, Flag M. But Mr. Khan has intimated the Auditor Mysore Railways, that he is appealing to Govt in the matter and that no deduction can be made till emergency cut Offer is made by him. From the references flagged K. N. A and M it is seen that Mr. Khan has but to Offer the Cut and it is very doubtful if he could be exempted from it. At any rate the decision arrived at already

It is ascertained that an appeal has been received by the Chief Secretary on the 16th Inst.

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

may be given effect to as it would otherwise be very inconvenient. Arrears have already accumulated and it is not desirable to allow it to accumulate further. If it is decided at all to exempt him from the Cut then the amount recovered from him may be refunded

2 The other request for recovering the accumulated arrears of Rs 760/= in 4 instalments from October 1932 may also be complied with. A draft reply accordingly is put up.

3 Incidentally may it be mentioned that in the case of Mr. N. Narasimhamurthy, University Librarian, who is also a Govt Officer the Salary cut has been given effect to from 1.11.1931? This raises a point as to whether there should not be a uniform procedure in the case of these two Govt Officers. In a Govt. of India Communication Since received (Flag B) The Governor General in Council has approved

Serial No.

of the deduction in pay made in the Case of Some Govt. Servants in Foreign Service with effect from a date prior to 1st. May 1932 If so a case could be made out for effecting the Salary Cut in the Case of Mr. Khan from 1.11.31 as in the Case of Mr. Narasimha Murthy. Whether this question may be ~~Subsequ~~ taken up after the P.W.D is disposed of is for orders

16.9.32 (Fu'deey) 16/9

4 The Govt of India order requiring Govt Servants to make an offer of 10% cut from 1.5.32 is mandatory and it is not left to the option of the Officer concerned Either to accept it or not to make it. This order has been Communicated to Mr Khan and the further Communication from the Ch. Accts Officer E. I. Ry received that the Resy has also been Communicated to him ~~in which it is stated~~

5 It is ~~therefore~~ in the circumstances not clear how he can tell the Auditor not to make the deduction in the pay bill and to wait until he makes an offer etc.

6 The Comptroller's action in informing the Auditor to effect the ~~monthly~~ Cut from the

NOTE—Contn. Sheet.

WD 70—GRPM—60,000—13-8-31.

next bill (Vide para 3 of his letter P. dated 7 Sept) & the Correct and may be approved.

As regards the amounts relating to the last period from 1st to ~~abt~~ May, the Comptr's Suggestion to Effect the recovery in four monthly instalments may also be appd.

If Mr Khan's proposed appeal to the Govt of India (?) ~~first for~~ is decided in his favour there will be no difficulty in refunding the Amount to him. If the decision is against him, there will be difficulty in Effecting recoveries for past periods from him. It is therefore necessary to Effect the recoveries now alone and not to put them off as Suggested by his Ld. Adv. Dewan Thio Ch Ld,) A reply on these lines is also submitted — 16-9-32

16/9

Recd 17/9/32

9 Mucq 9.C.S/32

17/9

10 Jones

TYPING SECTION 22 SEP. 1932 GENL. & REV. SEC.

Fl. 1904 / Dated 24/9/32. 3

To The Comptroller to Govr.

Approves of the suggestions of the Comptroller re: cut in the Salary of Mr. A.A. Khan.

Fl. 1905/

Copy to Mr A A Khan

Serial No. 4

Reference:-

D.O.No. 16 dated 9-9-32 from Mr. A.A.Khan, regarding emergency reduction from his salaries.

Kind reference is invited to paras 13 to 19 of C.B. file 113/31 (Sls. 11, 12, 14 to 16) wherein the question has been fully discussed. The opinion of the Chief Accounts Officer, East Indian Railway received from the Residency is also to the effect that the case of Mr.Khan falls under clause 2(b)(i) of the Government of India Memorandum dated 25-4-32 and that his salary in foreign service should be subject to the emergency reduction.

12 Mr.Khan thinks that since the extension of his services by one year on the existing terms (i.e., on a salary of Rs 1,900/- per mensem) was sanctioned by the Mysore Government when the rules relating to emergency cut in the Salaries were in full swing both in British India and Mysore and after he made a voluntary offer of a cut of Rs 150/- from his salary his case falls under clause 2 (b) (ii) and the Mysore Government should refix his salary under this clause.

13 He requests that the Government of India may be informed that it was the intention of the Mysore Government to give a net salary of Rs 1,900/- during the present term of his extension and also suggests one of the following alternatives for the consideration and acceptance by Government so that he as well as the Mysore Government shall not suffer while complying with the orders of the Government of India

(1) The salary may if necessary in term of clause 2 (b)(4) be refixed so as not to exceed Rs 2,000/- (subject to reduction), the pay drawn by ~~the~~ two of his predecessors.

Note—Contn. Sheet.

(2) his present salary of Rs 1,900/- may remain subject to the salary deduction as ordered and he may be allowed free quarters for which he is paying at present Rs 110/- per mensem.

14 While fixing Mr.Khan's pay at Rs 1,900/- it was not regarded as net pay after making a salary cut, clause 2(b)(i) of the Government of India Memorandum alone applies to this case and the cut has to be enforced.

15 The question of granting one or the other of the concessions asked for may perhaps be referred to the Confidential Branch for necessary further action. A

27-9-32

A. This will be done, if so ordered

Fin Secy) 28/9

DEWAN'S OFFICE 20CE 4 - OCT. 1932

16 The basis of Mr. Khan's argument is that 1,900 Rs was fixed as his pay after the Salary Cut was introduced and was intended the his 'net' pay Exclusive of the Cut in any. This does not seem to be the intention of Govt.

Chief Secy) 28.9.32

GENERAL SECRETARIAT 30 SEP. 1932

17 May be considered at a meeting of the Council.

Dewan) 1/10/32

18 4-10-32

C/S circulate

1/10

(For Disposal at a Meeting)

No. C. 66
of 1932-33

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause V of the schedule)

Applicability of salary cut in the case of Khan Bahadur Mr. A. A. Khan, Agent & Secretary, Mysore Railways.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

4th September 1932.

2175 5/10

First Member of Council. 5/10/32

2772 5/10

Second Member of Council. 5/9/32

(3)

Subject. -

Applicability of salary cut in the case of Khan Bahadur Mr. A. A. Khan, Agent & Secretary for Railways.

...

OPINION OF THE COUNCIL.

Note

19 It is not possible to approach the Govt of India with a request to reconsider their decision on the lines proposed

NM
6/10/32

20 Draft- put up

Submd cgd.
7/10/32

(21) NM
7/10/32

To

Khan Bahadur Mr A. A. Khan

No 1168/CS Dt 15. 9. 32

States that Govt regret that it is not possible to make recommendation to the Govt of India on the lines suggested by him.

P.T.O.

General and Revenue Secretariat

File No. of 193 .

Serial No.

DEWAN'S OFFICE 2331 20. OCT. 1932

From
Khan Bahadur Mr A. A. Khan, Agent Mysore Rly.
Dt 10. 10. 32.

In Connection with the applicability of Salar cut in his Case, forwards for information, D.O. letter Dt 6. 10. 1932 received from the Secretary Railways Board.

(22) Submitted for orders ~~with reference~~ as to whether any further action need be taken

CRR 18/10 CPR

NLM
26/10/32

Dewan
Thro' Fr Secy

Mr Khan has the matter
Mr Gov. Khan on appl. & given effect
the Govt's decision
in the matter.

Fr 20/10
JM
20-10-32

NLM 21/10

The present letter of Mr A. A Khan has been addressed from Simla on 10.10.32 Reference is invited to the reply shown sent to him on 15.10.32 (in accordance with the decision in Council) to the effect that Govt regret it is not possible to make a recom^n to the Govt. of India as suggested by him

For orders if any further reply received sent to Mr. Khan

7l R

NOTE—Contd. Sheet.

WD 02553—GPB—50,000—8-7-30

GR 21/10/32

No further reply
NLM
21/10/32

12 SEPT. 1932
No. 1766

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 64 / Enc. - 2.
Rlys.

Bangalore, dated 6th September *1932.*

FINANCIAL BRANCH
3 SEP.
No.

From

M. VENKATESA IYENGAR, Esq., M.A.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

FINANCIAL BRANCH
874
12 SEP. 1932
To
GENL. & REV. SECTT.

S. Shamanna, Esq., B.A.,
Financial Secretary to Govt. of Mysore,
Bangalore.

Sir,

I have the honor to forward herewith copy of Auditor's letter No.E.A. 301 dated 1st September 1932 in regard to cut in the salary of Khan Bahadur Mr. A.A. Khan, Agent & Secretary to Government for Railways.

2. In the Confidential letter No.35/194A dated 3rd August 1932 from the Chief Accounts Officer, E.I. Railway, Calcutta, to the Secretary to the Resident in Mysore, Bangalore, forwarded with the Chief Secretary's letter No.654/C.B. 113-31-14 dated 19th August 1932, it is clearly stated that Mr. A. A. Khan's pay will be reduced by 10% of his pay in the foreign service viz. Rs 190/- per mensem and that a proportionate reduction of Rs 31-11-0 per mensem will be made in the amount payable to the Government of India as contribution for leave and salary.

3. It appears from this letter that voluntary offer to the foreign employer referred to in para.2 (b) (1) of the Office Memorandum No.F 1-14 R 1/32 of 25-4-32 of the Government of India Finance Department and acceptance of the same by the foreign employer under Para. 3(c) of the Memorandum referredto above are both ~~the~~ to be taken for granted. I am therefore asking the Auditor to give effect to the monthly cut from the next salary bill. If an offer from Mr. A. A. Khan and acceptance from Government are considered necessary and the cut is not to be given effect to now I request favour of instructions to this effect.

4. The Auditor, Mysore Railways, further states that a sum of Rs 760/- at Rs 190/- per month from 1st May 1932 has accummulated as arrears of salary cut and asks me - to obtain definite orders of Government as to the - -- manner of recovery of the above amount. The amount may be ordered to be recovered in four monthly instalments from October 1932.

I have the honor to be,
Sir,
Your most obedient servant,

M. Venkatasubbaiyengar

Comptroller.

Letter No. SA 301 dated 1st September 1932 from the Auditor, Mysore Railways, Mysore, to the Comptroller in Mysore. Bangalore.

With reference to your ~~letter~~ No.57/Rys dated 26-8-1932 forwarding for information and necessary action copy of letter No.654-C.B. 113-31-14 dated 19-8-1932 from the Chief Secretary to your address in the matter of cut in the salary of Khan -- Bahadur Mr. A. A. Khan, Agent and Secretary to Government for Railways, I have the honor to state that agreeably thereto -- the Agent was requested to intimate whether the emergency cut may be given effect to in the salary bill for the month of August on hand. A copy of phone message of the Agent in reply is -- enclosed herewith wherein it is stated by the Agent that he is appealing to Government and pending result of the appeal he is not making the offer of cut and that no deduction could be made till emergency cut offer is made. The Agent appears to take his stand on para.2 (b) (i) of the office memorandum No.F I(14) RI/32 of 25-4-1932 of the Government of India Finance Department copy of which has been sent by you with your No.472/Rys dated 23-6-1932 according to which all Government servants now in Foreign service should make a voluntary offer to their foreign employers, which offer the foreign employers are to accept according to -- para.3 (c) of the same. Till now Mr. Khan was saying that he has made a reference to Govennment regarding cut in salary and on this assurance his salary bills since May 1932 are being passed provisionally pending receipt of Government orders. Now that -- orders of Government are received to an effect that his salary is subject to 10 per cent cut (according to the ruling given by the Audit Officer, S.I. Railway) Mr. Khan says that he is appealing to Government and that pending the result of the appeal he is not making the cut offer.

Whether this may be taken as sufficient reason for further post-poning the giving effect to the cut which has already been delayed

~~by 4 months~~

by 4 months is a point which I wish to bring to the notice of Government. A sum of Rs 760/- at Rs 190/- per month from 1st May 1932 has already accumulated as arrears of salary cut. I am therefore to request you to kindly obtain definite orders of Government as to the manner of recovery of the above amount and the action to be taken by me regarding giving effect to the cut in the salary of Mr. Khan.

Copy

D. Gr. Singamanchetty

Superintendent
Comptroller's Office.

Copy of phone message dated 30-8-32 from the Agent,
Mysore Railways, Mysore, to the Auditor,
Mysore Railways.

Your phone message. I am appealing to Government Till result of appeal making no cut offer. No deduction can be made till emergency cut offer is made.

Copy

D. Cr. Singaravelu Chetty

Superintendent
Comptroller's Office.

SUBJECT .....

.....

.....

Section S & A.

File No. 45-32

Serial No. 3

Diary No. of letter replied to .....

No. 7L 1904

To The Comptroller to Govt.
Bangalore

General and Revenue Secretariat

Sir

the 193

With reference to your

Date of issue 24/9/32

letter no 64 Rys dt 6.9.1932

in regard to the Salary cut

Signed by Mr A B Rao

in the case of Khan Bahadur

Mr. A A. Khan, Agent and

Secretary to Govt for Rys.

I am directed to state

that, for approval of (1)

Your instructions to

the Auditor, Mysore Rys

to effect the Salary Cut

from the Salary bill

of Mr. A.A. Khan from his next Salary bill

List of enclosures .....

Copied by .....

is approved. (2) The

proposal to recover the

Examined by .....

accumulated

WD 71—GBPM—40,000—20-7-31.

~~3 months~~

arrears of Rs 760/- due
by him for previous months, on this
account of ~~on account of~~ amount
~~Salary cut may be recovered~~
in four monthly instalments
from October 1932

I have etc

16-9-32
Financial Secretary

16.9.32

Copy to The Agent and Secretary to
Govt. Mysore Railways with the intimation
that if the appeal that he proposes to
send up is decided in his favour, the
amount recovered could be refunded. ~~but~~
~~that the Salary cut cannot be kept~~
in abeyance in the meantime

Mme
20/9/32

24-9-32

Fe 1904

SR 45.32-3

The Comptroller to the Government of Mysore,

Bangalore.

With reference to your letter No.64/Rys.dated 6th September 1932 in regard to the salary cut in the case of Khan Bahadur Mr.A.A.Khan, Agent and Secretary to Government for Railways, I am directed to state that Government approve of (1) your instructions to the Auditor, Mysore Railways, to effect the emergency cut in the salary bill of Mr.A.A.Khan from his next salary bill and (2) the proposal to recover the arrears of Rs.760/- due by him for previous months, on this account in four monthly instalments from October 1932.

I have the honour to be,

Sir,

Your most obedient servant,

Off for Financial Secretary to Govt.

G.R.S. III—3]

19 SEP. 1932
GENL. & REV. SECTT.

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Letter of Mr. A. A. Khan Agent Mysore Railways re: applicability of the Salary cut in his case

All the previous referen have been put up by the Fin. Secre in connection with a ~~xxx~~ referen received there about holding the Salary cut in abeyance pending orders on his memorial (Orders may issue in a day or two about that, and the refce. collections will be available then)

If approved, this Comm will also be transferred to the Fin. Secrett. for being dealt with. (Or will be worked up in C.B. soon after the references become available)

CJ 16/9/32)
19

To the Legal Fin. Br
With Compts
This may be kindly worked up in Fin Secrete.

CJ 19/9/32)

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

AGENT'S OFFICE.

Mysore, 9th September 1932.

Dear Sir,

With reference to your letter No.35/194 A. dated 19th August 1932 forwarding a copy of a letter No.35/194 A. dated 3rd August 1932 from the Chief Accounts Officer, East Indian Railway, opining that my salary is subject to emergency cut, I shall be obliged, if you will kindly place my views on the subject for the consideration of the Government.

2. In the first place, I doubt very much the competency of the Chief Accounts Officer, East Indian Railway Calcutta, with due deference to him to express a definite opinion on the subject under reference in as much as he is not in possession of the circumstances, under which the offer of an years extension was made by the Durbar and was accepted by me before the Government of India were approached for the sanction of the proposal mutually agreed to. I am of opinion, and in this view, I am supported by the Auditor, Mysore Railways, that it is only the Government of His Highness the Maharaja of Mysore, that can decide whether my salary is subject to emergency cut or otherwise, having regard to the correspondence that passed between the Chief Secretary and myself on the subject, and the circumstances, under which the Government of Mysore were pleased to extend my period of office by a year from the 1st of May 1932.

3. For obvious reasons, my case is not covered by Clause 2 (b) (i), of the Rules on the application of the emergency cut by itself, unless and until the -- conditions laid down by the Government of India in the following Clause 2 (b) (ii) are satisfied. Sub Clause (i) of Clause 2 (b) simply indicates, that the salaries of

all Government servants in foreign service are liable to undergo the same treatment, had they not been in foreign service. This announcement was necessary as previous to the date of the order, the salary of such officers in foreign service, who were on contract was not affected by the operation of the rules relating to emergency cut in all the services of British India. But for the purpose of enforcement of the above direction enunciated in Sub Clause 2 (i) of Clause (b) the Government of India have been pleased to lay down the procedure to be observed before giving effect to their order.

4. Before proceeding to explain, whether the Rules of procedure laid down in Sub Clause 2 (b) (ii) of the Rules were actually observed by the Government of His Highness the Maharaja, while according sanction to the extension of my period of service by one year, I venture to express the view, that the Durbar had no intention either express or implied for subjecting my salary to an emergency cut for the following among other reasons:-

(i) The Chief Secretary in his letter No.2070/C.B.40-29 dated 21st December 1931 asked me, whether I was agreeable to the proposal of the Government to take action for extending my services for one year on the <u>existing terms</u> i.e., on a salary of Rs.1,900 per mensem, to which I replied in the affirmative.

(ii) This letter was written at a time, when the rules relating to emergency cut in the salaries were in full swing both in British India and the Mysore State. It was therefore the clear intention of Mysore Government, that I should get a net salary of Rs.1,900 subject

---

D.O.No.2708/C.B.40-29
<u>of 21-12-1931.</u>

Dear Mr.Khan,
I am desired to inform you that Govt., propose to ask for an extension of your services for one year from 1st May 1932 on the existing terms.
Kindly let me know if you are agreeable to the proposal.

Yours sincerely,
(sd) N.Madhava Rao.
Chief Secretary to Govt.

to the deduction of Income-tax payable under the Rules in force.

(iii) This view is further strengthened by the fact, that when I made a voluntary offer of a cut of Rs.150/- from my salary in my letter No.71 dated 4th December 1931 long before the Government of India issued orders anent to emergency cut in the case of salaries ~~x~~ to Government Officers in foreign service, the Durbar not only generously remained silent but offered Rs.1,900 in the letter dated 21st Decr., 1932 from the Chief Secretary to Government quoted above.

*

(iV) The order of the Government of His Highness the Maharaja relating to the extension of my services for a year reiterates the words "in the existing conditions". It therefore follows, that the Durbar had very generously wished, that I should get a net salary of Rs.1,900 less Income-tax and I have no doubt that, that was their implied intention.

*
G.O.No.3393-5/C.B. 113-31-3 of 4th March 1932.
--
"The Government of His Highness the Maharaja of Mysore are pleased to direct that the term of employment of Khan Bahadur A.A.Khan in the State be -- extended by a further period of one year from 1st May 1932 on the existing conditions".

5. Now I have to digress a little to point out, that the Government of His Highness have not yet fully observed the Rules of procedure laid down in Sub Clause 2 (ii) of Clause B of the Rules for the simple reason, that this Memorandum was not before them at the time ~~x~~ they passed the orders regarding my -- extension. The offer of Mysore Government to me for the present extension is dated 21st December 1931, whereas the Memorandum of the Offg.Secretary to the Government of India was issued on the 25th of April 1932 i.e., several months later.

The Sub Clause 2(ii) of Clause (b) reads as follows:-

"(ii) In the case of officers whose pay in foreign service has been fixed after taking into consideration an emergency deduction, the pay in

foreign service should be re-fixed without reference to that deduction, and they should then be invited to make the offer as indicated above. No adjustment should, however, be made in respect of pay drawn for duty performed on on before the 30th April 1932".

6. The object underlying this rule is apparently to save as much loss as possible to the officers concerned, by drawing the attention of the employers to re-fix their salaries. If this construction is accepted, I submit, that my case is clearly governed by Sub Clause 2(b) (ii) quoted above, specially in view of the fact, that the voluntary contribution is also subject to acceptance by Government, vide Clause 2(c of the Government of India Memorandum.

The Government of India may therefore be kindly informed, that it was the clear intention of His -- Highness' Government, to give a net salary of Rs.1,900 during the present term of my extension.

7. However in view of general treatment expected of all officers in service, I am prepared to meet half way and may I venture to suggest one of the following alternatives for the consideration and acceptance by Government, so that I as well as Mysore Government shall not suffer while complying with the orders of the Government of India.

The salary may be refixed in terms of Clause 2(b) (ii) if necessary so as not to exceed Rs.2,000, the pay drawn by two of my predecessors while they were in charge of a much lesser system and of only two appointments, as against the charge of three departments now held by me, viz:- as Secretary to Government for Railways and as Agent and Traffic Manager of the Mysore Railways.

It will be also seen, that Agent's of much small Administration are in receipt of Rs.2,000

for instance, the Agents of Baroda, Jamnagar Railways. The cut may then be applied.

8. In the alternative, my present salary of Rs.1,900 may remain subject to the deduction of an amount equal to that 'by which my pay would have been reduced in British India had I not been in foreign service during the period of cut' and allowed free quarters for which I am paying at present Rs.110 per mensem.

I may however add, that I represented once or twice to the Dewan to be allowed to shift to a Hotel, whenever I was alone in Mysore but was not exempted as in the case of the Auditor, Mysore Railways (vide G.O.No.R.S.446-47/Ry.F.30 O.L.26-27 dated 4th September 1926).

9. The Government are no doubt aware of my loyal services rendered to the State during the period of my employment both as Traffic Manager and Agent of the Mysore Railways. It is also known to them, that I have tried to give my best in this long period of ten years to zealously guard the interests of the State like any other son of the soil. This is not the place for me to detail the various services, I have rendered from time to time, by which the State was benefitted both financially and materially, not only in the Railway Department but also other Departments of State and in the management of which economy has been the guiding feature.

10. I am also quite aware, that if the Government of His Highness had been left alone, they would not have called upon me to surrender a portion of my salary under the general rules of an emergency cut as they have not done so in the case of other officers under Contract in Mysore State But for the Memorandum

of the Government of India.

11. As I have already pointed out, my case, as it stands at present is not covered by any one of the Rules of the aforesaid Memorandum, unless action is taken as directed by the Government of India in Sub Clause 2(ii) of Clause (b) of the Memorandum. Should the Government of His Highness desire to bring my case within the perview of these rules, I submit, that they will be pleased to give me relief in any one manner submitted above for consideration in para 8 supra so that I may not suffer inconvenience and loss at the fag end of my stay in Mysore.

12. I have also informally consulted the Auditor, Mysore Railways, who agrees with me, that my case as it stands at present should be covered by Clause (b) (ii) of the Government of India Memorandum as such pay should be refixed before emergency cut is applied and the final decision rests with His Highness the Maharaja of Mysore only (vide D.O. letter No.4 dated 23rd August 1932 from the Auditor, Mysore Railways) reading as under and a copy of which is attached for information:

> "In this view the case would fall under Clause 2(b)(ii) and would involve the refixing of your pay by the Government of Mysore for the operation of the cut.
>
> I may however add that this is a matter for decision by Government of Mysore rather than an interpretation by an Audit or Accounts Officer who may not be aware of the clear intention of Government".

Yours sincerely,

N. Madhava Rao Esq., B.A., B.L.,
Chief Secretary to Government,
Bangalore.

Confidential.

D.O.No.R.

Auditor's Office,
Mysore dated 23-8-1932.

Dear Mr.Khan,

I have gone through the Government of India Memorandum dated 25th April 1932 in the light of explanation offered by you.

If, as stated by you, the orders of extension of your term of employment under Mysore Government were passed after your voluntary offer to be implied, that the order dated 4th March 1932 contemplates no cut or reduction of emoluments and that Rs.1,900/- should be continued as before. I take this to be the intention of Government as covered by the words noted in the order "under existing conditions

In this view, the case would fall under Clause 2(b) (ii) and would involve the refixing of your pay by the Government of Mysore for the operation of the cut.

I may however, add that this is a matter for decision by Government of Mysore rather than an interpretation by an Audit ar Accounts Officer who may not be aware of the clear intention of Government.

Yours sincerely,

(sd) A. N. Raghavacha

Auditor.

Khan Bahadur
A. A. Khan Esq.,
Agent, Mysore Railways,
Mysore.

VRB.

No. F. 1 (14) - R.I/32.

Government of India.
Finance Department.

Simla, the 25th April 1932.

OFFICE MEMORANDUM.

Subject:- Application of the emergency cut in pay to Government servants in foreign service.

*****

The Governor General in Council has had under consideration the question whether the general emergency deductions now being made from the pay of Government servants paid from General Revenue should apply to the pay of Government servants in foreign service. He has now decided that the cut should be imposed in accordance with the procedure described in the following paragraph in the case of all Government servants belonging to services subject to his own rule making authority or to that of the Secretary of State in Council, who are now in or may in future during the currency of the general cut, be transferred to foreign service:

2. (a) The cut shall be subject to the provisions of the relevant rules as far as they can, by analogy, be applied to Government servants in foreign employ.

(b) (i) All Government servants now in foreign service should be informed that it is considered proper that, with effect from the pay drawn for duty performed after the 30th April 1932 and up to the date the general deduction is withdrawn, they should make a voluntary offer to their foreign employers of an amount equivalent to the amount by which their pay would have been reduced had they not been in foreign service and been drawing pay at a rate equal to their pay in foreign service.

(ii) In the case of officers whose pay in foreign service has been fixed after taking into consideration an emergency deduction the pay in foreign service should be re-fixed without

reference to that deduction, and they should then be invited to make the offer as indicated above. No adjustment should, however, be made in respect of pay drawn for duty performed on or before the 30th April 1932.

(iii) In the case of Government servants transferred to foreign service, in future during the currency of the general cut, the pay in such service should be fixed without reference to the cut and their transfer should be sanctioned subject to the condition that they surrender to their foreign employers an amount calculated as in clause (i) above.

(c) Concurrently with the action indicated above, foreign employers should be requested to accept the voluntary offers made to them by Government servants in their employ. They should also be informed that, on their acceptance of such offers, a proportionate reduction will be made in the amount payable to Government as contribution for leave salary. No reduction will however be made in the amounts of contributions for pensions or passages.

(d) The amounts of the emergency deductions to be offered to foreign employers and of the reductions in the contributions for leave should be verified by the Audit Officer concerned.

Sd/-

Offg. Deputy Secretary to the Govt.of Indi

To

The Several Departments of the Government of India
(including the Financial Advisors.)

No. F. 1 (14) - R. I/32.

A copy is also forwarded to the High Commissioner for

India, the Financial Commissioner. Railways. the Military and Private Secretaries to His Excellency the Viceroy. the Central Board of Revenue, the Auditor General, the Controller and the Deputy Controllers of the currency, the Mint and Assay Masters the Master Security Printing, India, all Accountants General, the Deputy Accountant General, Central Revenues, Calcutta, the Comptrollers. Assam and North West Frontier Province, the Director of Railway Audit and all Railway Audit Officers under his control, the Controller of Railway Accounts, the Chief Accounts Officers, East Indian Railway, Calcutta, Eastern Bengal Railway, Calcutta, Great Indian Peninsula Railway, Bombay, North Western Railway, Lahore and Burma Railways, Rangoon, the Director, Railway Clearing Accounts Office, Delhi, The Director of Army Audit, the Audit Officer, Indian Stores Department and all other Audit Officers.

By Order,

Sd/-

Assistant Secretary to the Govt.of Indi

"Copy."

K Ramaswami

for Chief Secretary to Government.

1168/C.B

Dated 15/1/1932

Dear Mr. Khan,

With reference to your D.O. letter No. 16 dated the 9th September 1932 in regard to the applicability of the emergency cut to your salary, I am desired to state that Government regret it is not possible to ~~approach~~ move a recommendation to the Government of India ~~with a request to reconsider their decision~~, on the lines suggested by you.

Yours sincerely,

Khan Bahadur
A.A. Khan, Esq.,
Agent & Secretary to Government,
Mysore Railways.

1169/C.B Dt 15/1/32

Copy to Fin. Secy.

1168/C.S 113-31-18

15th October 1932

Dear Mr. Khan,

With reference to your D.O. letter No. 16 dated the 9th September 1932 in regard to the applicability of the emergency cut to your salary, I am desired to state that Government regret it is not possible to make a recommendation to the Government of India on the lines suggested by you.

Yours sincerely,

Sd/- N. Madhava Rao.

Khan Bahadur
A. A. Khan, Esq.,
Agent & Secretary to Government,
Mysore Railways.

Memo No. 1169/C.S. Dated, Camp Mysore the 15th October 1932.

Copy of the above is forwarded with compliments to the Financial Secretary to Government.

By Order,

CBK

Chief Secretary to Government.

MRM A 25—1000—26-7-32

MYSORE RAILWAYS

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE,

Camp-Simla,

~~Mysore,~~ 10th Octr., 1932

No._____/Fl._____

Enc._____

CP 929

D.O.No. 18

Dear Sir,

In continuation of my D.O.letter of 16th September 1932, I write to inform you, that while here, I mentioned to the Secretary, Railway Board regarding the application of the emergency cut in my case and I send herewith D.O.letter No.1068-E.G. dated 6th October 1932 received from the Secretary Railway Board in the matter for information.

(x) Flag "C"

Yours sincerely,

N. Madhava Rao Esq., B.A., B.L.,
Chief Secretary to Government,
Bangalore.

D.O.No.1068-E.G.

RAILWAY DEPARTMENT.
(RAILWAY BOARD.)

SIMLA the 6th October, 1932

My dear Khan,

I have looked into the papers you showed me regarding the emergency cut in your salary, vide this office letter No.1068-E.G., dated the 29th July,1932. My opinion is that the question whether your case is governed by paragraph 2(b)(i) or 2(b)(ii) of the Finance Department Memorandum No.1(14)-R-I/32 of the 25th April 1932 is one for settlement by the Durbar who made the offer of extension of service to you last year and who are aware of the conditions under which they asked you to stay on.

Yours sincerely,

Secretary:Railway Board.

Khan Bahadur Abdul Aziz Khan,
Secretary to Government Railways,
Agent & Traffic Manager:
Mysore Railways.Mysore.

All communications should be addressed to the Secretary, Railway Board, by title, NOT by name.

GOVERNMENT OF INDIA.

RAILWAY DEPARTMENT.

(RAILWAY BOARD.)

No. 1068-E.G.

Dated Simla, the 29th of July 1932.

To

Khan Bahadur Abdul Aziz Khan,

Secretary to Government Railways,

Agent and Traffic Manager,

Mysore Railways, Mysore.

Dear Sir,

Railway and Posts and Telegraphs
(Emergency Deductions from Salaries)
Rules, 1931.

I am directed to forward herewith a copy of the Government of India, Finance Department, Office Memorandum No.F.1(14)R.1.32 dated the 25th April 1932, together with a copy of the Home Department Notification No.F.414-34/31 dated the 17th March 1932, for information, with the request that action may kindly be taken as indicated in para.2(b) of the Government of India, Finance Department Memorandum.

Yours faithfully,

29/7/32

Secretary, Railway Board.

D.A:- Copies of Memo. and
Notification referred to.

from the Offg.Deputy Secretary to the Government of India, Finance Department, Simla, to the Several Departments of the Government of India(including the Financial Advisors).

.....

Application of the emergency cut in pay to Government servants in foreign service.

.....

The Governor General in Council has had under consideration the question whether the general emergency deductions how being made from the pay of Government servants paid from General Revenues should apply to the pay of Government servants in foreign service. He has now decided that the cut should be imposed in accordance with the procedure described in the following paragraph in the case of all Government servants belonging to services subject to his own rule making authority or to that of the Secretary of State in Council, who are now in, or may in future during the currency of the general cut, be transferred to foreign service.

2 (a). The cut shall be subject to the provisions of the relevant rules as far as they can, by analogy, be applied to Government servants in foreign employ.

(b) (i). All Government servants now in foreign service should be informed that it is considered proper that, with effect from the pay drawn for duty performed after the 30th April 1932 and up to the date the general deduction is withdrawn, they should make a voluntary offer to their foreign employers of an amount equivalent to the amount by which their pay would have been reduced had they not been in foreign service and been drawing pay at a rate equal to their pay in foreign service.

(ii) In the case of officers whose pay in foreign service has been fixed after taking into consideration an emergency deduction, the pay in foreign service should be re-fixed without reference to that deduction, and they should then be invited to make the offer as indicated above. No adjustment should, however, be made in respect of pay drawn for duty performed on or before the 30th April 1932.

(iii) In the case of Government servants transferred to foreign service, in future during the currency of the general cut, the pay in such service should be fixed without reference to the cut, and their transfer should be sanctioned subject to the condition that they surrender to their foreign employers an amount calculated as in clause (i) above

(c). Concurrently with the action indicated above, foreign employers should be requested to accept the voluntary offers made to them by Government servants in their employ. They should also be informed that, on their acceptance of such offers, a proportionate reduction will be made in the amount payable to Government as contribution for leave salary. No reduction will however be made in the amounts of contributions for pensions or passages.

(d) The amounts of the emergency deductions to be offered to foreign employers and of the reductions in the contributions for leave should be verified by the Audit Officer concerned.

.....o.....

COMMUNIQUE.

New Delhi the 4th November, 1931.

The Government of India have, with the approval of the Secretary of State, decided to adopt the following scale for the temporary reduction in pay in the two principal commercial departments under them, the Railway and the Posts and Telegraphs. It will be applied without exception to all pay and allowances of the nature of pay of all Government employees in these departments including daily-rated employees.

Where the pay and allowances of the nature of pay:	Reduction.
(i) do not exceed Rs30 per mensem ...	Half an anna in the rupee for every complete rupee.
(ii) exceed Rs.30 per mensem but do not exceed Rs. 83-5-4 per mensem... ...	One anna in the rupee for every complete rupee.
(iii) exceed Rs.83-5-4 per mensem...	10 per cent.

The Boards of Directors of the State-owned Company-managed railways have given an assurance that they are prepared to cooperate generally in this scheme for a temporary reduction in pay. The employees of Government and of State-owned Company-managed railways to whose emoluments it is applied will be exempted from the new income-tax or surcharges on existing taxes on income proposed in the Finance Bill.

2. This temporary reduction will come into force on such date as may be fixed for a temporary reduction in the pay and allowances of other Government servants; and unless cancelled earlier, will terminate with the pay earned for March 1933. Provident fund bonus and gratuity will continue to be calculated on the rates of pay which would have been drawn apart from the temporary reduction; and all employees to whose emoluments the temporary reduction is applied will be given the option of contributing to their provident fund either on their pay or on their reduced pay.

The

The temporary reduction will not operate to affect adversely the pension of any person and all pensions will be calculated as if the reduction had not been made. The temporary reduction will be applied to leave salary during leave on full or average pay but not to other leave salary.

B/A/194A. CB. 1013

Accounts Office.

Calcutta, 19-10-1932.

CB. 113-31-

DEWAN'S OFFICE 25. OCT. 1932

My dear Khan,

As promised I have examined your case and find that the Mysore Durbar in referring it to my office have definitely stated that the extension of your term of employment for a period of one year in the State service from 1st May 1932 would be subject to the proviso that your pay in foreign service would be reduced by 10% during the currency of the "cut" if the cut is applied to officers whose term of foreign service is extended on or after 1st December 1931. Accordingly my office stated that your case comes under Class b (i) of the Memorandum of the Government of India and told the Mysore Durbar that your pay would have to be reduced by Rs 190/- per mensem. If, however you consider that it falls under class b (ii) of the Memorandum, then it is for the Mysore Durbar to state difinitely that their intention in recommending the extension of your office was to give you a net pay of Rs 1900/- after excluding the emergency cut.

Yours sincerely,

K.S.

Khan Bahadur, A.A.
Khan, Esqr.,
Agent & Secretary to Govt:
Mysore Railways, Mysore,